

OVERALL RESULTS
BOARD-LEVEL COMMITTEE

: CY 2022
: AUDIT COMMITTEE

No.	Criteria	% Weight	Rating/ Score	Percentage	Equivalent Weight (%)	Qualitative Rating
I	Functions and Responsibilities	30%	4.75	95.00	28.50	Superior
II	Structure	10%	4.44	88.89	8.89	Ideal
III	Process	30%	4.83	96.67	29.00	Superior
IV	Performance					
	<i>Competence</i>	10%	4.78	95.56	9.56	Superior
	<i>Training</i>	10%	5.00	100.00	10.00	Superior
	<i>Attendance</i>	10%	6.00	100.00	10.00	Superior
OVERALL RATING					95.94	Superior

Qualitative Rating =

80% - 84.99%	-	Acceptable
85% - 94.99%	-	Ideal
95% - 100%	-	Superior

Formula:

average score per category =

sum of all average scores per director divided by the total number of directors multiplied by the percentage weight for each category

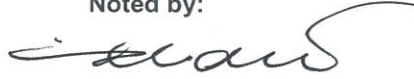
equivalent weight =

Percentage score multiplied by % weight/category

Prepared by:


ALLEY J. ENTIENZA
AuditCom Secretariat

Noted by:


LUZ M. NARCISO
Head, Internal Audit

Board-Level Committee
Performance Rating System

1. Functions and Responsibilities (30%)

Item Nos.	Name of Director			TOTAL	Average/ Item	%
	A	B	C			
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong			
1	4	5	5	14	4.67	93.3
2	4	5	5	14	4.67	93.3
3	4	5	5	14	4.67	93.3
4	5	5	5	15	5.00	100.0
TOTAL	17	20	20			
Average/Director	4.25	5	5.00			
%	85	100	100		4.75	95

II. Structure (10%)

Item Nos.	Name of Director			TOTAL	Average/ Item	%
	A	D	E			
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong			
1	5	5	5	15	5.00	100.0
2	5	5	5	15	5.00	100.0
3	5	-	5	10	3.33	66.7
TOTAL	15	10	15			
Average/Director	5	3.33	5.00			
%	100	66.67	100.00		4.44	88.89

III. Process (30%)

Item Nos.	Name of Director			TOTAL	Average/ Item	%
	A	D	E			
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong			
1	4	5	5	14	4.67	93.3
2	4	5	5	14	4.67	93.3
3	5	5	5	15	5.00	100.0
4	5	5	5	15	5.00	100.0
TOTAL	18	20	20			
Average/Director	4.5	5.00	5.00			
%	90	100.00	100.00		4.83	96.7

IV. Performance (30%)

A. Competence (10%)

Item Nos.	Name of Director			TOTAL	Average/ Item	%
	A	D	E			
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong			
1	5	5	5	15	5.00	100.0
2	4	5	5	14	4.67	93.3
3	4	5	5	14	4.67	93.3
TOTAL	13	15	15			
Average/Director	4.333333333	5.00	5.00			
%	86.66666667	100.00	100.00		4.78	95.556

B. Training (10%)

Item Nos.	Name of Director			TOTAL	Average/ Item	%
	A	D	E			
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong			
4	5	5	5	15	5.00	100.0
TOTAL	5	5	5			
Average/Director	5	5	5			
%	100	100.00	100.00		5.00	100.0

C. Attendance (10%)

Item Nos.	Name of Director			TOTAL	Average/ Item	%
	A	D	E			
	Nanziancino M. Dilay	Virgilio M. Sangutan	Alvin I. Kong			
6	6	6	6	18	6.00	100.0
TOTAL	6	6	6			
Average/Director	6	6.00	6.00			
%	100	100.00	100.00		6.00	100.0

Formula:

Average per item =
Average per Director =

Percentage

(ave.per item/5)*1
(ave.per director/5)*1

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Noted by:


LUZ M. NARCISO
Head, Internal Audit

**Summary of Attendance
Board-Level Committee**

**: CY 2022
: AUDIT COMMITTEE**

No.	Name of Director	Total No. of Meetings	No. of Meetings Attended	Percentage (%)
1	Nanziancino M. Dilay	6	6	100%
2	Virgilio M. Sangutan	6	6	100%
3	Alvin I. Kong	6	6	100%

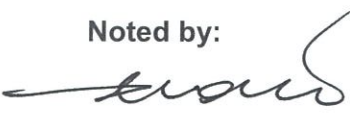
Formula:

Percentage (%) = $\frac{\text{No. of meetings attended}}{\text{total no. of meetings}}$

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AuditCom Secretariat

Noted by:


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